



OIAAA BOARD OF DIRECTORS

Agenda

Sunday, August 4, 2019

9:00/9:30 a.m.

OHSAA Offices, Columbus

9:00 a.m.: New Board Members Orientation (Heather Beck, Jason Goings, Chuck Jaco, Ryan Peters, Bo Hanson, Randy King)

9:30 a.m.

- I. Welcome
 - a. Distribute Board/Chairs contact list update **(Items A-1, A-2,)**
 - Introduction of all new members, and members
 - BB gave updates and asked others to check portal for corrections and updates
 - b. Share "Committee Rosters" and make adjustments **(Item B)**
- II. Review of Strategic Plan/Updates Brown
 - BB led discussion and review of strategic plan
 - All time record of enrollment – 86%
 - Target of 800 members – 100%
 - Update on alignment of dues – districts receive back \$50
 - Emphasis on middle school – how to address membership, involvement
 - What can we do to Promote professional development? #1 priority
 - Licensure for Athletic Directors possible in future – could be part of next strategic plan
 - Promote OIAAA Mission – What is next?
 - Plan for financial accountability, growth, and stability – lowest registration fee in Section 2
 - Our state conference fee is \$95 – most other states in \$250-\$300 range
 - May be time to review state conference fee
 - Discussion to follow what options are available
 - PP shared and discussed google doc of expenses and incomes for last several years
 - Middle school piece and financial piece are points of emphasis
 - a. Second Strategic Plan deployment schedule **(Item C=1)**
 - b. Action Items and timelines:
 - a. How to best update our membership with this information?
 - c. Process date to set up Third Strategic Plan:
 - a. Date: Saturday, November 9 @ OASSA office
 - b. Committee make-up – BB led discussion of individuals who could be involved, progressive thinkers who would serve well in discussion, representation from each district
 - c. Initial areas for SP committee to consider? –
 - BB asked for ideas for discussion to be sent to him
 - members to think about names and strategies to be sent to BB
- III. Review of Board Goals, 2019-2020 **(Item C-2)**
 - BB led discussion of OIAAA Board Goals – Item C-2 from Board Packet

10:30 a.m.

- IV. Action Items:
 - a. Additions to Agenda **(Item D)** Hanson
 - b. Approve Agenda Hanson
1st JK – 2nd TD
 - c. Approve Minutes of April 29, 2019 **(Item E)** Hanson
RP 1st – JK 2nd

- d. Approval of 19/20 & 20/21 Calendars **(Item F)** Hanson
 1st – TD 2nd - JK
1. Confirm October, 2019 date – **October 6 draw date**
 2. POST ON WEBSITE (Erich Frombach)
- V. OASSA Update Baker
- Ken Baker gave OASSA update form 8/3 meeting - handout for KB
 - discussion of pay discrepancy options,
 - handbook language, - use denial of participation instead of term suspension for In-School Suspension, athletic codes of conduct, bus discipline, etc, do not require due process
 - HB 166 discussion
 - show choir can now be used for PE requirement
 - discussion of grade requirements different for those classes in HS now
 - F-1 Visa international students can now play for 4 years
 - OHSAA can not make bylaw against this
 - Competitive Balance Update for Implications for Fall Tournaments? – according to law competitive balance is on hold
 - Transgender Athletic Accommodations Report
- VI. OHSAA Report Snodgrass/Coughlin
1. OHSAA updates – Kathleen Coughlin gave report
 - Discussed OHSAA Strategic Plan, OHSAA Mission Statement, OHSAA Welcome Packet, many OHSAA videos on You Tube – good for assistant coaches and athletes to access information, increasing information to AD's
 2. A.D. Advisory dates (tentative)
 3. Fall Update meetings: **(Item G)**
 - Wed., Sept 4, 10:00-Noon @ Clayton Northmont HS (SW)
 - Thurs., Sept. 5, 10:00-Noon @ Pritchard Laughlin Center, Cambridge (E)
 - Mon., Sept. 9, 10:00-Noon @ Marriott Northwest (C)
 - Wed., Sept. 11, 10:00-Noon @ Findlay HS (NW)
 - Tues., Sept. 17, 10:00-Noon @ Copley HS (NE)
 - Wed., Oct. 2: 10:00-Noon @ Logan HS (SE)
 - Tues., Oct. 8: 10:00-Noon @ Jackson HS (SE)

We need to know who the DISRICT REP will be at each of these to provide brief message and membership information to A.Ds attending (special emphasis upon MS A.Ds)
- VII. Financial Report (FY to-date) King
1. Review of 2018-19 & update through 8-4-19 **(Item H)**
 - RK gave financial update and projections for income and expenses, updates on expenses and scholarships,
 2. 2019-2020 Budget (to be approved at October BOD meeting)
 - Development plans
 - Fiscal Review Committee date(s) Powers
 - Development of "Comparison Report" (like MHSAA) **(Item I)**
 3. Endowment Fund (Raymond James) update **(Item J)** Brown
 - BB gave update from Item J
 - 2019-2020 Recommendations
 - Scholarships?
 - Professional Development?
 - Other?
 4. Disposition of additional/final Ralph Young donations.
 - discussion of fund distribution
 - motion moving Ralph Young fund donations to endowment fund
 - 1st JK, 2nd TD
- VIII. Information Items:

- a. Membership Report Brown/King
- BB report, we gained 32 new members, record membership, have districts continue to push membership,
 - discussion of what about adding Superintendent membership or principal membership? \$95? Administrative Assistants?
 - Administrative Assistant discussion
1. 2018-2019 Commendations **(Item K)**
 2. Membership campaign & updates Powers
 3. Goals for 2019-2020:
 - **"800 + 100%"**
 - Principals, Superintendents and Administrative Assistants (NEW promo)
 - Fee structure
 - Identify key "value" (OASSA conference in October)
 - Administrative Assistant workshop
 - Retirees and Students (they COUNT on total)
 - Middle School personnel (O'Neal)
 - Secure "New A.Ds" **(Item L)** – send changes, updates or additions to BB
 - "First Time" A.Ds –
 - Position shifts
 4. Strategy discussion Powers/Brown
- b. NIAAA Report Brown
1. Section 2 report (from June, 2019) Brown
 2. Royalty checks from NIAAA King –
-2 checks have come in
 3. Wounded Warrior project **(Items M-1, M-2)**
-some other states were charging surcharge for state conference
-BB seeking ideas to fund Wounded Warrior Project, maybe part of silent auction dollars going to this
 - Strategies to solicit monies at State Conf? Other sources?
 4. NIAAA Grants and Outreach monies **(Items M-3, M-4, M-5)**
 5. Use of portal for additional membership data sharing
 6. National Awards:
 - Paul Powers: NFHS Citation –**Congratulations to Paul**
 - Tom Nerl: NIAAA "Bruce Whitehead Distinguished Service Award"
- c. Conference Report
1. Vendor update O'Neal
-HO gave update of vendors, possible some vendors didn't receive email, 35% registered at this time, fee \$450, requested 2 door prizes per vendor, each vendor to give 1 prize at their booth, can have 72 vendors at state conference
 2. Updated agenda **(Item N)** Brown
-BB presented agenda and led discussion
 3. Development of Conference app Frombach
-Discussion if want to do again, \$1000, has been sponsored by final forms previously
 4. Registration form & fees **(discussion)**
-discussion of what to charge for conference, costs continue to increase, discussion of how much for price increase, discussion of eliminating lunch on Tuesday, think we are about right at the price for a vendor fee,
-Motion 1st JK, 2nd PP - raise conference registration to \$130 and \$10 discount for CAA
 5. Finalization of conference tasks (NEOIAAA; October mtg.)
 6. Timelines-registration push/date Brown and BOD
- d. Website Report: Frombach

-EF gave report, will wait until registration forms and final forms are complete before put state conference information on website

1. Current status and analytics
- e. Retiree Committee (Brown)
 1. "Creating the WHY for Retirees"
-BB led discussion on what should do to get retirees engaged, discussion of if retirees could be help to new AD's as a sort of mentor, potential LTI's, looking for ways of making them valuable to us
 2. Ideas for incentives (other states)
- f. Endowment Committee (Kimling/Brown)
-JK led discussion of do we want to make line item on general fund to be used for Endowment Fund, intent is to put money in Endowment and see that somewhere in line item, money will be earmarked
- g. Awards (Item O) Schumacher
 1. Update of national awards
-BB presented for BS, Rick Guimond will be recommended for state award of merit for Ohio
 2. 2019 State Awards
-BB led state award discussion for BS, Bill will get into more details in the future
-district reps have to give 5, 10, 15, etc year award to BS by Sept 1
- h. Professional Development
 1. Summer Institute report (Item P) Brown
 - Attendance
 - Survey (Item Q)
 - 2020 Dates (conflict with Section 2 in WV) –corresponding date would conflict with OHSAA board meeting and end of school year some schools still in session.
-BB suggested keeping dates of Tuesday June 16-Thursday June 18 for Summer Institute
 2. Podcasts/Webcasts for 2019-2020 Brown
-BB reported we do have ability to do these
 3. Mentoring Program Brown
 - Request from Tom Nerl for books (Item R)
 - State-wide program within Districts
 4. Royalty checks from NIAAA King
 5. State Conference offerings Gillespie
- i. Leadership Training Updates Gillespie
 1. Updates on Teaching Faculty:
 - Fees for teaching – GG gave update of high cost of teaching courses, \$70 for each booklet purchased, also paid mileage for instructors at summer conference, discussed what should be paid to instructors, normally instructor gets \$10 per student, Discussed if should make maximum pay \$125?, GG suggested payment for classes of Minimum \$50 and maximum \$125 plus mileage, still charge \$95 per course
-suggested instead of giving 501 and 502 free at summer institute only give 502 free if they pay for 501 at summer institute and have to be a member
 - Master list
 - Solicitation of faculty members
- j. Certification Updates Payne
-JP gave update of all 10 CAA candidates passed at Summer Institute, new test will have different questions on exam thus causing test to change a little, everything going well

- k. Newsletter e-zine Gillespie
- 1st newsletter due from reps by August 26
 - Just welcome everyone back, give list of new ad's in district, talk about those new AD's, report from your district
 - newsletter 4 times a year
 - 2nd newsletter is on conference
 - 3rd newsletter due February 14
 - 4th newsletter due April 24
 - word format
 - Timelines for 2019-2020
 - August submissions

- l. Executive Director report Brown
1. Business Partnership Report **(Item S)** – BB presented list of sponsors and discussion of those companies who has renewed or expected to renew
 - Spreadsheet and projected revenue
 - Professional confidentiality
 - District considerations/provisions w/Partners
 2. "Elements of Effective Athletic Administration" & CT promo video:
 3. NEDC Summer meeting **(Item T)**

IX. Discussion Items:

1. Assistant Executive Director/Transition Plan **(Item U)**
- continue discussion from previous discussion of Executive Director Transition Plan, BB discussed adding assistant Executive Director so when he decides to step aside there will be smooth transition
2. District reports
 1. Central: Alyssa Downing
 2. Northwest: Chuck Jaco
 3. Northeast: Ryan Peters
 4. East: Gary Spinell
 5. Southeast: Tony Williams
 6. Southwest: Joe Kimling

"GOOD OF THE ORDER?"

- X. Adjournment: Hanson
- Motion to Dismiss PP, 2nd RP**
Next meeting: **SUNDAY, OCTOBER 13, 2019 @ OHSAA Office**

Upcoming dates of note:

1. November 9-12: Annual State Conference, Columbus, OH
2. December 13-17, NIAAA National Conference, National Harbor, MD