

NATIONAL INTERSCHOLASTIC ATHLETIC ADMINISTRATORS ASSOCIATION

2016 REPORT

YEAR IN REVIEW 2016



National Interscholastic Athletic Administrators Association

About the NIAAA

MISSION STATEMENT

The National Interscholastic Athletic Administrators Association preserves, enhances and promotes the educational values of interscholastic athletics through the professional development of its members in the areas of education, leadership, and service. The NIAAA's commitment to leadership programs, resources and services support the athletic administrator's efforts in providing quality athletic participation opportunities for students. The NIAAA promotes a positive working relationship with state athletic administrator and State and national athletic/activity associations in addition to developing strategic alliances with other education based agencies.

The NIAAA champions the profession of athletic administration through educational opportunities, advocating ethics, developing leaders and fostering community.

Showing the Way –
Leadership,
Education,
and Service

YEAR IN REVIEW 2016



National Interscholastic Athletic Administrators Association

About the NIAAA

CODE OF ETHICAL AND PROFESSIONAL STANDARDS

Prologue: Why a Code of Ethics for Athletic Administrators?

The athletic administrator is an educational-leader who oversees one of the most visible and scrutinized aspects of the school community. Athletic administrators understand that athletics as an extension of a dynamic educational program. As a result, this serves as a guide to support the day-to-day decision making of an athletic administrator. It clarifies the mission, values and principles of educational-athletics and how they translate into everyday decisions and actions.

The Interscholastic Athletic Administrator is committed to the student-athlete:

Develops and maintains a comprehensive education-based athletic program which seeks the highest development of all participants, and which respects the individual dignity, self-worth, and safety of every student-athlete.

Considers the health and well-being of the entire student body as fundamental in all decisions and actions.

Supports the principle of due process, protects the civil and human rights of all individuals, and endeavors to understand and respect the values and traditions of the diverse cultures represented in the respective school community.

Strives to provide inclusive education-based athletic programs which provide participation opportunities for student-athletes of all abilities and backgrounds.

The Interscholastic Athletic Administrator is committed to education-based athletics:

Organizes, directs and promotes an interscholastic athletic program that is an integral part of the total educational program and enhances the learning process.

Cooperates with the staff and school administration in establishing, implementing and supporting school policies.

Promotes high standards of ethics, sportsmanship and personal conduct by encouraging administration, coaches, staff, student-athletes, and community to commit to these high standards.

Acts impartially in the execution of basic policies and in the enforcement of the local, district, state and national governing body's rules and regulations.

The Interscholastic Athletic Administrator is committed to the profession:

Fulfills professional responsibilities with honesty, integrity and a commitment to equity and fairness.

Upholds the honor of the profession in all relations (both personal and digital) with students, colleagues, coaches, contest officials, members of the media, administrators, and the public.

Improves the professional status and effectiveness of the interscholastic athletic administrator through participation in local, state and national professional development programs including, but not limited to, the NIAAA Leadership Training Institute and Certification Program.

Avoids using their position for personal promotion. Leads by helping others achieve their goals.

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National Interscholastic Athletic Administrators Association

Transition a Part of 2016

Many thanks to all NIAAA members for your leadership, spirit of volunteerism and uplifting of the association and its mission in 2016. Your service to our nation's student-athletes, schools and communities and coaching staffs continues to impact positively.

We are certain that the challenges faced serving in a leadership role for education-based athletics is indeed immense. We are also aware of the privilege that it to be called to this role. Providing the nation's schools with safe and plentiful opportunities for 7.8 million student-athletes, while welcoming a half billion spectators, is full of opportunity to daily respond with qualities of character that will help shape the leaders of both today and tomorrow.

President Armstrong led so very well during 2016 as the NIAAA experienced transition in leadership and office staff with the retirement of Bruce Whitehead and the naming of 3 new staff members.

The NIAAA is honored to promote the profession of athletic administration, while serving as a resource and support in the education and service for colleagues in the field.



Mark Armstrong, CMAA
2016 Board President
Lincoln, Nebraska



Bruce Whitehead, CMAA
NIAAA Executive Director
Retired June 30, 2016



Mike Blackburn, CMAA
NIAAA Executive Director
Elevated July 1, 2016

YEAR IN REVIEW 2016



NIAAA Heritage



Frank D. Kovaleski, CAA
National Director
2003 – 2004
NFHS Liaison to NIAAA
1989 - 2003



Bruce D. Whitehead, CMAA
Executive Director
2005 – 2016
NIAAA Administrative Assistant
1998 - 2004



Mike Blackburn, CMAA
Executive Director
2016 - Current
NIAAA Associate Executive
Director 2005 – 2016

Executive Staff

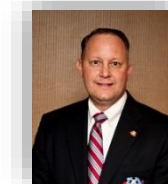
A grass roots effort on the part of athletic administrators prompted a 1977 organizational meeting held in Elgin, Illinois, with NFHS assistant director, Tom Frederick, as a liaison. A Constitution Committee acted until the election of officers at the national conference annual meetings. (The first national conference was held in St. Louis, Missouri, during February, 1971, when the NFHS sponsored an initial National Conference for High School Directors of Athletics, with 300 in attendance.)

The Constitution Committee: 1) established the name National Interscholastic Athletic Administrators Association, 2) designated the annual national conference as the official time and place for the NIAAA's Annual Meetings, 3) designated the quarterly magazine, *Interscholastic Athletic Administration* (IAA) as the official publication of the NIAAA, 4) adopted the official NIAAA logo, 5) drafted the association's tentative Constitution and By-Laws, 6) selected a slate of candidates for the first election, 7) solicited membership into the NIAAA through membership invitation brochures, and 8) designed a first-year operational plan. These items were approved at the first NIAAA Annual Meeting held at the national conference on December 14, 1977, in Omaha, Nebraska. There began the NIAAA Awards and Publications Committees and annual membership dues were set at \$15 with the first year recording 952 charter members. In 1982 the NIAAA became a 501c3 association as designated by the IRS.

NIAAA office moved with the NFHS from Elgin, Illinois in May, 1979 to Kansas City, Missouri; and again in February, 2000, relocated in Indianapolis, Indiana. In July, 1989, Frank Kovaleski, became liaison to the NIAAA, and in 2003 became the first National Director employed by the association. Under his leadership the key program of Leadership Training offered its initial course in 1996. By its 25th anniversary in 2002, the NIAAA had instituted the Certification Program, numerous committees and an awards program.

Bruce Whitehead was named the first NIAAA Executive Director in January, 2005. Also in 2005 the NIAAA assumed responsibility for all organizational functions separate from the NFHS, while agreeing to continue to partner in sponsoring the National Athletic Directors Conference, and future cooperative endeavors. This same year Mike Blackburn became the first NIAAA Associate Executive Director. In 2007 the NIAAA established its own offices at 9100 Keystone Crossing in Indianapolis. From 2005 to 2016 the budget was at its highest at over \$1.8 million, the LTI course offering grew by 16 to a total of 40, an international LTI course was piloted, the NIAAA Hall of Fame was instituted, membership grew by over 4500 members to the 10,000 mark, the student/essay scholarship program began, and the NIAAA became accredited by North Central Association CASI.

Beginning July 1, 2016, Dr. Mike Blackburn became the NIAAA Executive Director following the retirement of Bruce Whitehead, and Phil Rison was named the Associate Executive Director. As the year closed the LTI curriculum stood at 44 courses and 4 levels of professional certification, as well the NIAAA Classroom was instituted as an arm of the Professional Development Academy online Offering. Supported by leaders in the field of education-based athletics and hundreds of volunteers, 2016 finds the NIAAA at record membership of over 10,300 nationwide.



Phil Rison, CMAA
Associate Executive Director
July 1, 2016 – Current

YEAR IN REVIEW 2016



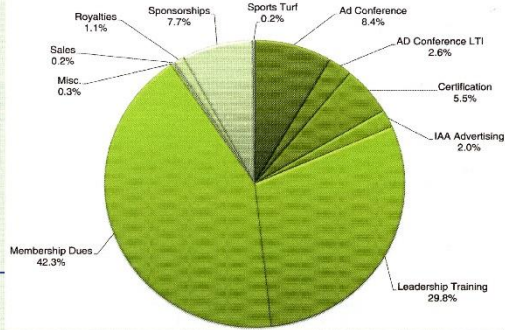
National Interscholastic Athletic Administrators Association

Financial Report

2015-2016 INCOME

AD Conference	8.4%	\$149,486
AD Conference LTI	2.6%	\$46,168
Certification	5.5%	\$98,194
IAA Advertising	2.0%	\$35,378
Leadership Training	29.8%	\$533,196
Membership Dues	42.3%	\$757,290
Miscellaneous	0.3%	\$4,666
Sales	0.2%	\$3,484
Royalties	1.1%	\$19,779
Sponsorships	7.7%	\$137,863
Sports Turf	0.2%	\$3,500

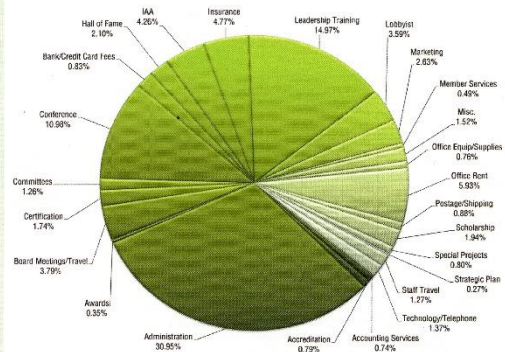
100% \$1,789,004



2015-2016 EXPENSES

Accounting Services	0.74%	\$13,136
Accreditation	0.79%	\$14,138
Administration	30.95%	\$552,930
Awards	0.35%	\$6,319
Board Meetings/Travel	3.79%	\$67,702
Certification	1.74%	\$31,129
Committees	1.26%	\$22,493
Conference	10.98%	\$196,126
Bank/Credit Card Fees	1.84%	\$32,962
Hall of Fame	2.10%	\$37,518
IAA	4.26%	\$76,187
Insurance	4.77%	\$85,270
Leadership Training	14.97%	\$267,489
Lobbyist	3.59%	\$64,092
Marketing	2.63%	\$47,016
Member Services	0.49%	\$8,833
Miscellaneous	1.52%	\$27,224
Office Equip/Supplies	0.76%	\$13,490
Office Rent	5.93%	\$105,887
Postage/Shipping	0.88%	\$15,677
Scholarship	1.94%	\$34,703
Special Projects	0.80%	\$14,210
<i>(in addition to surplus from 2014-15)</i>		
Strategic Plan	0.27%	\$4,875
Staff Travel	1.27%	\$22,733
Technology/Telephone	1.37%	\$24,547

100% \$1,786,686



2015-16 Budget

INCOME

Membership Dues	\$ 757,290
Leadership Training	\$ 533,196
AD Conference	\$ 149,486
Sponsorships	\$ 137,863
Certification	\$ 98,194
AD Conference LTI	\$ 46,168
IAA Advertising	\$ 35,378
Misc	\$ 30,397
Royalties	\$ 19,779
Sports Turf	\$ 3,500
Sales	\$ 3,484

EXPENSES

Administration	\$552,930
Leadership Training	\$267,489
Conference	\$196,126
14/15 Surpl/Projects	\$145,750
Office Rent	\$105,887
Insurance	\$ 85,270
IAA Magazine	\$ 76,187
Board Meetings	\$ 67,702
Advocate/Lobbyist	\$ 64,092
Marketing (Sponsors)	\$ 47,016
Hall of Fame	\$ 38,000
Scholarships	\$ 34,703
Certification	\$ 31,129
Additional Categories	\$ 74,401

YEAR IN REVIEW 2016



National Interscholastic Athletic Administrators Association

2016 Year In Review Report

- Reaccreditation by AdvancEd and North Central Association CASI was issued March, 2016.
- Public Service Announcements were again provided in the name of each state athletic administrator association and state athletic/activity association and sent to 10,000 radio stations nationally, in affiliation with the NFHS.
- Both the Membership and Resolutions Committees were reinstated as full NIAAA committees.
- Nellie Crocker was named the new Membership and Communications Coordinator.
- Having served 11 years as executive director of the NIAAA, Bruce Whitehead, CMAA, retired on June 30, 2016. Bruce had also served as administrative assistant to Frank Kovaleski for 4 years. Dr. Mike Blackburn, CMAA, was elevated from the associate executive director position where he had served 11 years, to executive director effective July 1, 2016.
- NIAAA Membership reached an all time high of 10,303 members and set new records in the number of 10% growth commendations (21) issued to state athletic administrator associations, number of states at record (28) membership, number of dual member states (26). The Tennessee IAAA had the largest per capita growth ratio of 26.1% which was only thirteen hundredths of a percentage higher than the Kansas IAAA. 10 states stood at 100% or higher Membership including CT, DE, HI, IN, MD, NV, NH, RI, UT, VT.
- Sections earning membership recognition included Section 1 with the most total members (1,961) and best percentage of potential members (90.5%). Section 3 had the highest membership gain for the year (263), highest percentage growth (26.7%), best per capital growth (6.7%) and best percentage of Record Membership states (75%). Section 7 had the Highest Percentage of 100% Membership states (60%).
- Phil Rison, CMAA, Kentucky, was named the new associate executive director effective July 1, 2016.
- Sherrice Dubose joined the staff as Development, Marketing and Public Relations Manager.
- The LTI curriculum grew to 44 courses.
- CAA online testing was conducted for the first time at the National Athletic Directors Conference in Nashville, Tennessee. Pilots were held at the fall Nebraska SIAAA and Ohio IAAA state conferences. In addition, a remotely proctored exam was implemented.
- The 2016, 47th annual National Athletic Directors Conference held at the Gaylord Opryland Resort and Convention Center, Nashville, Tennessee, broke a number of attendance records. The records included overall number of regular and retired registrants (2,121), regular registrants only (1,896), retired registrants (118), first-time attendees (576), Leadership Training Institute courses taught (1,658) and highest number of exhibit booths sold (312).
- A new LTI course, LTC 901, for international athletic administrators was successfully piloted at the National Athletic Directors Conference.

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National Interscholastic Athletic Administrators Association

NIAAA Board of Directors



Mark Armstrong, CMAA
President
Glastonbury, CT



Rich Barton, CMAA
President-Elect
Richfield, UT



Doug Killgore, CMAA
Secretary
North Little Rock, AR



Trish Witkin, CMAA
Past-President
Glastonbury, CT



Gary Stevens, CMAA
Section I
Saco, ME



Phil Poggi, CAA
Section II
Cincinnati, OH



Paul Pendleton, CMAA
Section III
Mattawan, MI



Jeff Sitz, CMAA
Section IV
Milwaukee, WI



Todd Olson, CMAA
Section V
Fargo, ND



Sandra Howell, CMAA
Section VI
Little Elm, TX



Cindy Riley, CAA
Section VII
Tucson, AZ



Scott Nordi, CAA
Section VIII
Lakewood, WA



Carter Wilson, CMAA
At-Large A
Decatur, GA



Deb Vankuiken, CMAA
At-Large B
Holly, MI



Bruce Bowen, CMAA
NEDC
Mechanicsville, VA

YEAR IN REVIEW 2016



National Interscholastic Athletic Administrators Association

NIAAA Committees

ACCREDITATION

Al Sersland, CMAA, Chair, KS
Holly Farnese, CMAA, Vice Chair, PA
Mark Amaro, CMAA, CA
Barbara Deichl, CAA, WI
Scott Garvis, CMAA, IA
Jeff Morris, CMAA, NC
Jaime Sherwood, CMAA, MN
Kris Welch, CMAA, OR
Steve Young, CAA, NY

AWARDS

Susan Robbins, CMAA, Chair, ME
Mike McGurk, CMAA, Vice Chair
Sean Moore, CMAA, Vice Chair, MD
Monica Barrett, CAA, AZ
Bill Bruno, CMAA, NJ
Robert DeJonge, TX
John Frizzell, CMAA, WI
John Gregory, CMAA, ID
Marc Haught, CMAA, KS
Martha Jamieson, CAA, MA
Edward Kelepolo, CMAA, UT
Mike Krueger, CAA, CO
Tracy Leinen, CMAA, ID
Monica Maxwell, CAA, TN
Greg Pinelli, CMAA, PA
Lanness Robinson, CMAA, FL
Mike Snyder, CAA, OK
Bob Stratton, CAA, VA
Lonnie Tillman, CAA, MS

CERTIFICATION

Sheri Stice, CMAA, TX - NIAAA
Ed Lockwood, CMAA, ND - NIAAA
Tol Gropp, CAA, ID, Vice Chair
Margaret Seng, CMAA, MI, Vice Chair
Bruce Brown, CMAA, OH
Clayton Carter, CMAA, UT
Mike Garvey, CMAA, MI
Mike Jackson, CMAA, NH
Lisa Langston, CAA, TX
James McClowry, CMAA, WI
Vicki Nelms, CMAA, OR
Marcia Nissel, CMAA, MD
Brad O'Donnell, CMAA, MN
Todd Olson, CMAA, ND
Joseph Paddock, CMAA, AZ
Jon Payne, CMAA, OH
Peter Shambo, CMAA, NY
Jacob Von Scherrer, CMAA, FL

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National Interscholastic Athletic Administrators Association

Committees

COACHES EDUCATION

Bobby Guthrie, CMAA, Chair NC
Bruce Brown, CMAA, Vice-Chair, OH
Ted D'Alessio, CMAA, NJ
Tony Diaz, CMAA, CA
Lisa Langston, CAA, TX
Angie Miller, CAA, NC
Gerry Nutt, ID
Kevin Simmerman CMAA, NE
Doug Smith, CMAA, IL

CONFERENCE ADVISORY (NIAAA/NFHS)

Section 1 (NIAAA)
Jeff Maidment, CAA, RI
Section 2 (NIAAA)
Jean Vanderpool, CAA, MD
Section 3 (NIAAA)
Jeryl Fischtziur, CAA, LA
Section 4 (NFHS)
Steve May, CMAA, IL
Section 5 (NFHS)
Ed Moreno, CAA, MO
Section 6 (NIAAA)
Norman Mitchell, CAA, AR
Section 7 (NFHS)
Tony Diaz, CMAA, CA
Section 8 (NFHS)
John Miller, WA

CREDENTIALS

Becky Moran, CMAA, IL, Chair
Damian Frassinelli, CAA, Vice Chair, CT
Sandy Luu, CAA, OR, Vice Chair
Bob Hill, CMAA, NC
Jasper Jewell, CAA, GA
Brett Jones, CAA, IA
Angela Miller, CMAA, NC
Robert Polk, CAA, WA
Ted Quigley, CAA, RI
Dennis Ramella, CMAA, PA
Kerry Schludecker, CAA, IN
Tina Tamura, CMAA, CA
Michael Wagner, CAA, DE
Tim Walker, CAA, CO
Tom Wilson, CMAA, WY

YEAR IN REVIEW 2016



National Interscholastic Athletic Administrators Association

Committees

ENDOWMENT

Kevin Horrigan, CMAA, Chair IN
Todd Gilkey, CAA, Vice Chair ID
Marmion Dambrino, CMAA, TX, Vice Chair
Jeff Benson, CMAA, ME
Candace Cayer, CMAA, CA
John Janke, CAA, MN
Derek Maki, CMAA, MD
Lauren Massey-West, CAA, SC
Adria Mendoza, HI
Shirley Murray, CAA, KS
Judi Naylor, CAA, ID
Thomas Neubauer, CMAA, DE
Daniel Ninestine, CAA, FL
Michael Roy, CMAA, MI
Deon Samuel, CMAA, TX
Walter Sargent, CAA, MA
Deb VanKuiken, CMAA, MI

HALL OF FAME

Scott Drabczyk, CAA, FL, Chair
Fred Smith, CMAA, Vice-Chair, MI
Steve Berseth, CMAA, SD
Karen Higel, CAA, CO
Keith Morioka, CMAA, HI
Tom Nerl, CMAA, OH
Beth Penkala, CAA, RI
Ron Richards, CAA, OR

MEMBERSHIP

Jean Ashen, CMAA, CA, Chair
Jason Corley, CAA, NJ
Duane McMinn, CMAA, MD
Scott Dorsett, CMAA, TN
David Preheim, CAA, IN
Lorell Jungling, CAA, ND
Chris Babb, AR
Dave Tikker, CAA, WA

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National Interscholastic Athletic Administrators Association

Committees

NATIONAL EMERGENCY NETWORK

Bill Mayo, AR, Chair
Joni Pabst, CAA, AZ, Vice-Chair
Fred Balsamo, CMAA, CT
Mike Monacelli, CMAA, NY
Carol Satterwhite, CAA, MD
Jim Watkins, CMAA, KY
Ron Balazs, CAA, FL
John Carlisle, SC
John Szabo, CAA, IL
Mike Mossbrucker, IN
Michael Purdy, CAA, NE
Ed Lockwood, CMAA, ND
Brenda Marshall, CMAA, TX
Marc Hunter, CMAA, UT
Bill Bowers, CMAA, OR
Ted Reynolds, CAA, ID
Larry Yeradi, CAA, WY

PUBLICATIONS

John Evers, CMAA, Chair, IN
John DiColo, CMAA, Vice-Chair, NJ
Dr. Robert Stinchcomb, CMAA, GA, Vice Chair
Tony Diaz, CMAA, CA
Bill Fitzgerald, CMAA, NE
Matt Hensley, CMAA, IL
Michael Hughes, CAA, CO
Joseph Keller, CAA, WA
Pam Lea, CAA, TX
Amy Molina, CMAA, VT
Dr. Craig Perry, CMAA, MN
Sandi Wagner, CAA, AK
Myles Wilson, CMAA, SC

RESOLUTIONS

Annette Scogin, CMAA, TX
Thom Holdgate, CMAA, MA
Marianne Shultz, CMAA, MD
Deran Coe, CMAA, NC
Ken Mohney, CMAA, MI
Bill Clements, CAA, SD
Jamie Sheetz, CAA, UT
Robert Swaim, CMAA, WA

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National Interscholastic Athletic Administrators Association

Committees

RETIRED MEMBERS

Les Wright, CAA, IN, Chair
Gene Robertson, CAA, IN, Vice Chair
Larry Schwenke, CAA, ID, Vice Chair

SPORTS TURF

Hugh McReynolds, CAA, KY, Chair KY
Don Farler, CAA, WA, Vice-Chair
Bobby Behr, CAA, SC
George Bernardon, SSC Service Solutions, GA
Dale Getz, The Toro Company
Bill Hogle, CAA, AR
James Means, KS
Mark Nichols, Turf Industry, Canada
Brad Rumble, Liaison, MO
Lynda Wightman, Hunter Industries, MT
Greg Whitley, CAA, MD

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National Interscholastic Athletic Administrators Association

Professional Development Academy Leadership Team

PDA COORDINATORS –



Jim Watkins, CMAA, KY
PDA Coordinator, LTI Course Review



Sheri Stice, CMAA, TX
Certification, Certification Committee, PDF Forms, CAA Exam, Assist PDA State Coordinators



Don Bales, CMAA, IN
PDA State Coordinators, Quality Program Award, Assist New Course Development



Ed Lockwood, CMAA, ND
Assistant Certification, Conference Cracker Barrel Trading Session



Dr. Scott Smith, CMAA, OH
University Relations, New Course Development



James Perkins, CAA, IN
Conference LTI Facilitators, Conference LTI Logistics



Duane Kramer, CMAA, AZ
Conference Educational Logistics, In-Service



John Evers, CMAA, IN
IAA Developmental Editor



Bruce Whitehead, CMAA, IN
Executive Director Emeritus – International, Assist Course Review

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National Interscholastic Athletic Administrators Association

Professional Development Programs

- The number of CMAA's tied the number achieved in 2015 at 51 for the highest year of issuing the Certified Master Athletic Administrator.
- CAA's earned rose to a record 380, 35 above the best year ever.
- 44 courses made up the Leadership Training Institute curriculum.
- 701 total certifications were earned making 2016 the 2nd highest year for number issued, behind 2015 and 712 certifications.
- The part-time staff members that are part of LTI and Certification became known as the Professional Development Leadership Team.
- A record number of LTI courses (1,658) were taught at the 2016 national conference.
- Four new courses were added to the LTI curriculum including 510, 610, 640 and 715.

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National Interscholastic Athletic Administrators Association

National Athletic Directors Conference

Gaylord Opryland Resort & Convention Center

Nashville, Tennessee

December 9-13, 2016



Record setting conference for total attendance of regular and retired registrants, number of regular registrants, number of retired registrants, 1st Time Attendees, LTI courses taught, exhibit hall booths sold.

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National Interscholastic Athletic Administrators Association

Student Scholarship/Essay Winners



Erin Houchins

Warren East High School, Greenwich, CT
Parents: Larry Houchins & Traci Houchins
Athletic Administrator: Jonathan Vincent, CAA



Ian Saum

Central Cass High School, Casselton, ND
Parent: Paula Mehmel
Athletic Administrator: Travis Lemar

Section 1	Madison West, South Kingston HS, Wakefield, RI	Gregory Vigue, Maine Central HS, Pittsfield, ME
Section 2	Erin Houchins, Warran East HS, Bowling Green, KY	Kordel Day, Estil County HS, Irvine, KY
Section 3	Margaret Parrish, Chamberlain HS, Tampa, FL	John Econom, George M. Steinbrenner HS, Lutz, FL
Section 4	Kayla Dobies, Dakota HS, Macomb, MI	Payton Woods, Champaign HS, Champaign, IL
Section 5	Madigan Moore, Watertown HS, Watertown, SD	Ian Saum, Central Cass HS, Casselton, ND
Section 6	Cominique Salinas, Richard King HS, Corpus Christi, TX	Nicholas Cheesman, Mary Carroll HS, Corpus Christi, TXM
Section 7	Kathryn Otto, Ironwood Ridge HS, Oro Valley, AZ	Kai Wilding, Mid Pacific Institute, Honolulu, HI
Section 8	Justine Bye, North Toole County HS, Sunburst, MT	Ian McClanan, Catline Gabel HS, Portland, OR

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National Interscholastic Athletic Administrators Association

NIAAA Hall of Fame



NIAAA Hall of Fame 2016 Inductees

Front Row: Sandra Estes for Rodger Estes – Missouri; Leslie Moore, CAA – Colorado; Dr. Carol Chory, CMAA – Virginia.
Back Row: Dennis Fries, CMAA – New York; Harold Erwin, CAA – West Virginia.

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National Interscholastic Athletic Administrators Association

Awards Program



Award of Merit

Jean Ashen, CMAA
Salinas, California



Thomas E. Frederick Award of Merit

Susan Robbins, CMAA
Yarmouth, Maine



Frank Kovaleski Professional Development Award

Cass Herbst, CMAA
Nampa, Idaho

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National Interscholastic Athletic Administrators Association

Awards Program

Distinguished Service Award

Back Row: Bill Fitzgerald, CMAA, Nebraska; Lonnie Tillman, CAA, Mississippi; John DiColo, CMAA, New Jersey; Pete Shambo, CMAA, New York; Hugh McReynolds, CAA, Kentucky; Mike Lunney, CAA, Rhode Island
Front Row: Todd Sampson, CMAA, Maine; Tim Graham, CMAA, Washington; Greg Smith, CMAA, Wisconsin; Mike Garvey, CMAA, Michigan



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National Interscholastic Athletic Administrators Association

Office Staff



Patty Conrad

Manager of Accounts Payable-Receiveable, Meeting Planner, Office Facilitator



Cheryl Van Paris

Professional Development Manager



Nellie Crocker

Membership and Communications Manager



Sherrice Dubose

Development, Marketing & Public Relations Manager

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National Executive Directors Council

Joni Pabst, CMAA	Arizona IAAA	Frank Baldachino	DAA of New Jersey
Gary Leeper	Colorado ADA	Scott Evans, CMAA	New Mexico HSADA
Fred Balsamo, CMAA	Connecticut AAD	Alan Mallanda, CMAA	New York SAAA
Michael Wagner, CAA	Delaware DAAD	Jerry McGee, CAA & Roy Turner, CMAA	North Carolina ADA
Ron Balazs, CAA	Florida IAAA	Ed Lockwood, CMAA & Lorell Jungling, CMAA	North Dakota IAAA
Lucia Norwood, CMAA	Georgia ADA	Bruce Brown, CMAA	Ohio IAAA
Don Botelho, CAA	Hawaii IADA	Terry Hanson, CAA & Craig Rothenberger, CAA	Oregon ADA
Tracy Leinen, CAA	Idaho IAAA	Dave Eavenson, CAA	Pennsylvania SADA
Mike Morris, CAA	Illinois ADA	Beth Penkala, CAA	Rhode Island IAAA
Sam Rasmussen, CAA & Bruce Whitehead, CMAA	Indiana IAAA	John Carlisle & Jerry Linn, CAA	South Carolina AAA
Harley Schieffer	Iowa HSADA	Jim Dorman, CAA	South Dakota IAAA
Marc Haught, CMAA	Kansas IAAA	Rusty Dowling	Texas HSADA
Phil Rison, CMAA & Hugh McReynolds, CAA	Kentucky HSADA	Marc Hunter, CMAA	Utah IAAA
Marty Ryan, CMAA	Maine IAAA	Tom Conte	Vermont SADA
Carol Satterwhite, CAA	Maryland SADA	Bruce Bowen, CMAA	Virginia IAAA
John Lynch, CAA & Francis Whitten, CMAA	Massachusetts SSADA	Dave Tikker, CAA	Washington SSAA
George Lovich	Michigan IAAA	Harold Erwin, CAA	West Virginia ADA
Mike Beck, CAA	Minnesota IAAA	Greg Smith, CMAA	Wisconsin ADA
Edward Bennett	Mississippi IAAA		
Marty O'Hern, CMAA	Missouri IAAA		
Mike Purdy, CAA	Nebraska SIAAA		
Regina Quintero, CAA	Nevada ADA		

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National Interscholastic Athletic Administrators Association

NIAAA Liaisons

AL	Denise Ainsworth, CAA
AK	Sandi Wagner, CAA
AZ	Cindy Riley, CAA
AR	Bill Mayo
CA	Jean Ashen, CMAA
CO	Matt Heckel, CAA
CT	Trish Witkin, CMAA
DE	Rick Shea, CAA
DC	Richard Bettencourt, RAA
FL	Ron Balazs, CAA
GA	Joe Sanfilippo, CMAA
HI	Blane Gaison, CAA
ID	Todd Gilkey, CAA
IL	Karen Price, CMAA
IA	Brent Cook, CMAA
IN	Sam Rasmussen, CAA & Bruce Whitehead, CMAA
KS	Mark Haught, CMAA
KY	Charles Patton, CAA
LA	James Simmons, CAA
ME	Marty Ryan, CMAA
MD	Carol Satterwhite, CAA
MA	John Lynch, CMAA & Francis Whitten, CMAA
	Mike Garvey, CMAA/Deb Vankuiken, CMAA/ Ken Mohney, CMAA
MI	
MN	Brad O'Donnell, CMAA
MS	Lonnie Tillman, CAA & Edward Barnett

MO	Jeff Taggart
MT	Gary DeGooyer, CMAA & Jim Carroll, CAA
NE	Mike Purdy, CAA
NV	Xavier Antheaume, CAA
NH	Carol Dozibrin, CMAA
NJ	Bob Hopek, CMAA
NM	Lawrence Johnson, CAA
NY	Dennis Fries, CMAA
NC	Fred McDaniel, CMAA
ND	Ed Lockwood, CMAA & Lorell Jungling, CMAA
OH	Bruce Brown, CMAA
OK	Ken Ellett, CAA
OR	Terry Hanson, CAA & Craig Rothenberger, CAA
PA	Holly Farnese, CMAA
RI	Allen Huestis, CAA
SC	Myles Wilson, CAA
SD	Bill Clements, CAA
TN	Paul Pendleton, CMAA
TX	Brenda Marshall, CMAA
UT	Richard Barton, CMAA
VT	Geri-Lynn Witalec, CAA
VA	David Nelson, CMAA
WA	Eirc Titus, CAA
WV	Harold Erwin, CAA
WI	Greg Smith, CMAA
WY	Cliff Hill, CAA

YEAR IN REVIEW 2016





ORGANIZATIONAL MEMBERS
 50 States and the District of Columbia
 (1 Affiliate Non-Voting, Alberta IAAA)
 Athletic Administrators Associations



BOARD OF DIRECTORS
 Officers: President, President-Elect, Secretary and Immediate Past President
 Members: 8 Section Representatives, 3 At-large Representatives
 (Below is make-up of Section and At-Large Regions)

Past Presidents' Council

National Executive Directors Council

Section I	Section II	Section III	Section IV	Section V	Section VI	Section VII	Section III	At-Large
CT ME	DE DC	AL FL	IL IN	KS MN	AR CO	AZ NC	AK ID	Region A: Sections I-II-III
MA NH	KY MD	GA LA	IA MI	MO NE	MN OK	CA UT	MT OR	Region B: Sections IV-V
NJ NY	OH PA	MS NC	WI	ND SD	TX	HI	WA WY	Region C: Sections VI-VII-VIII
RI VT	VA WV	SC TN					(AB)	

Executive Director
Associate Executive Director
NIAAA Staff

- COMMITTEES**
- Accreditation
 - Awards
 - Certification
 - Credentials
 - Endowment
 - Hall Fame
 - Hall of Fame Selection (Anonymous)
 - National Conference Advisory
 - National Emergency Network
 - Publications
 - Retired
 - Sports Turf
 - Strategic Plan – AD HOC
 - Coaching Education AD HOC
- Affiliate Representatives:
 NATA Liaison
 NFHS Citizenship/Equity
 NFHS Coaches Education
 NFHS Hall of Fame Screening
 NFHS Sports Medicine Advisory

- COMMUNICATION WITH STATE ATHLETIC ADMINISTRATOR ASSOCIATIONS**
- Executive Directors
 - NIAAA State Liaisons
 - LTI & Certification State
 - Coordinators
 - Certified Test Administrators
 - State Presidents
 - State Awards Chairpersons
 - State Membership Chairpersons
 - State Treasurers
 - International IAAA
 - Canadian IAAA
 - Section Meetings

DELEGATE ASSEMBLY

Range of Delegates Based On # of NIAAA Members in State:

Less than 30	1
30 to 59	2
60 to 129	3
130 to 199	4
200 or more	5

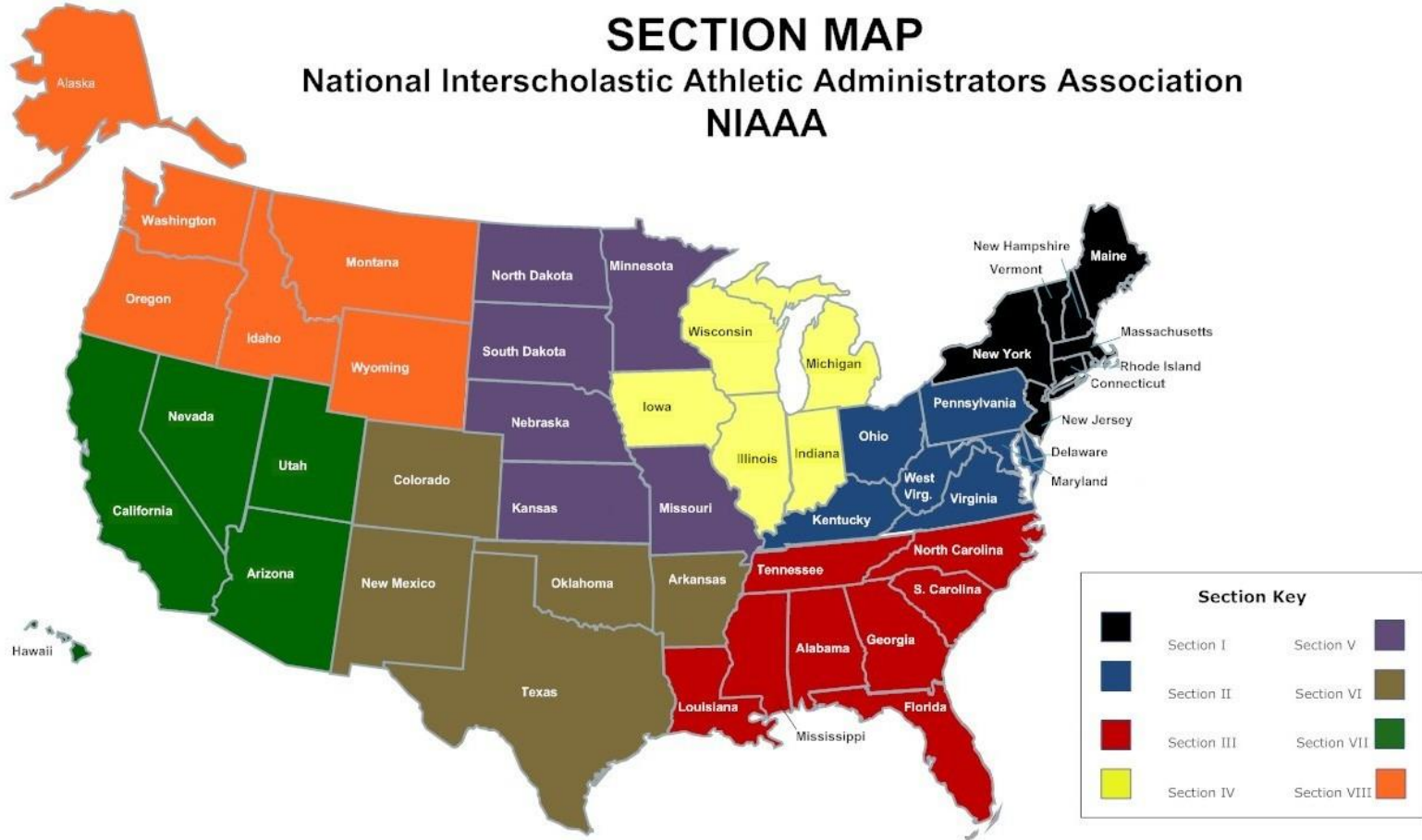
PROFESSIONAL DEVELOPMENT ACADEMY

Assessment	Certification	Education	In-Service
Invited Site Assessment	Certified Test Administrators Exam	Leadership Training Institute	Workshop Presentations Kit
North Central Accreditation CASI	Certification Committee	University Affiliations	Professional Outreach International & Canada
National Certification Commission Research		Media Productions IAA Magazine National Conference LTI Instructors On-line/Webinars	Writing/Publish Student Scholarship Essay

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NIAAA Sections



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National Interscholastic Athletic Administrators Association

State Athletic Administrator Associations

Alabama High School Athletic Directors Association
Alaska Interscholastic Athletic Administrators Association
Arizona Interscholastic Athletic Administrators Association
Arkansas High School Athletic Administrators Association
California State Athletic Directors Association
Colorado Athletic Directors Association
Connecticut Association of Athletic Directors
Delaware Association of Athletic Directors
District of Columbia Interscholastic Athletic Administrators
Florida Interscholastic Athletic Administrators Association
Georgia High School Athletic Directors Association
Hawaii Interscholastic Athletic Directors Association
Idaho Athletic Administrators Association
Illinois Athletic Directors Association
Indiana Interscholastic Athletic Administrators Association
Iowa High School Athletic Directors Association
Kansas Interscholastic Athletic Administrators Association
Kentucky High School Athletic Directors Association
Louisiana High School Athletic Directors Association
Maine Interscholastic Athletic Administrators Association
Maryland State Athletic Directors Association
Massachusetts Secondary School Athletic Directors Association
Michigan Interscholastic Athletic Administrators Association
Minnesota Interscholastic Athletic Directors Association
Mississippi High School Athletic Directors Association

Missouri Interscholastic Athletic Administrators Association
Montana Interscholastic Athletic Administrators Association
Nebraska State Interscholastic Athletic Administrators Association
Nevada Athletic Directors Association
New Hampshire Athletic Directors Association
Directors of Athletics Association of New Jersey
New Mexico Athletic Directors Association
New York State Athletic Administrators Association
North Carolina Athletic Directors Association
North Dakota Interscholastic Athletic Administrators Association
Ohio Interscholastic Athletic Administrators Association
Oklahoma Interscholastic Athletic Administrators Association
Oregon Athletic Directors Association
Pennsylvania State Athletic Directors Association
Rhode Island Interscholastic Athletic Administrators Association
South Carolina Athletic Administrators Association
South Dakota Interscholastic Athletic Administrators Association
Tennessee Interscholastic Athletic Administrators Association
Texas High School Athletic Directors Association
Utah Interscholastic Athletic Administrators Association
Vermont State Athletic Directors Association
Virginia Interscholastic Activities Administrators Association
Washington Secondary School Athletic Administrators Association
West Virginia Athletic Directors Association
Wisconsin Athletic Directors Association
Wyoming Interscholastic Athletic Administrators Association

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National Interscholastic Athletic Administrators Association

Sponsors

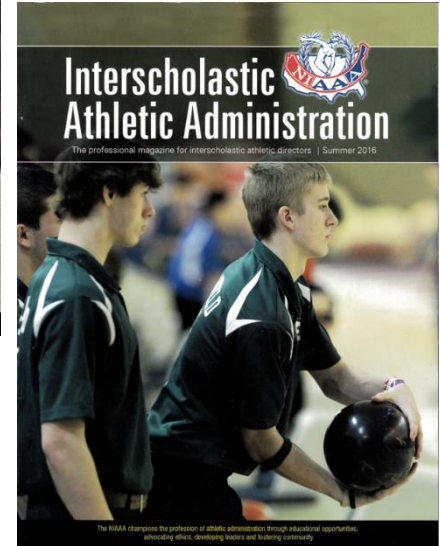
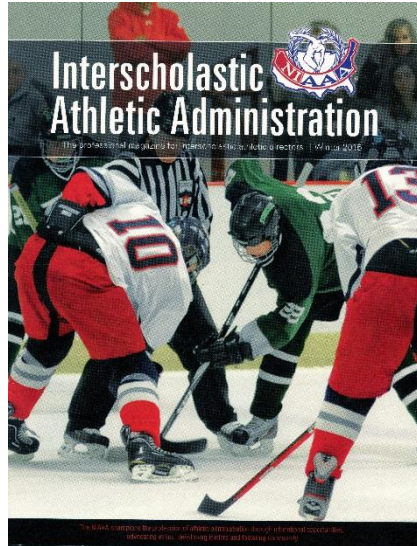
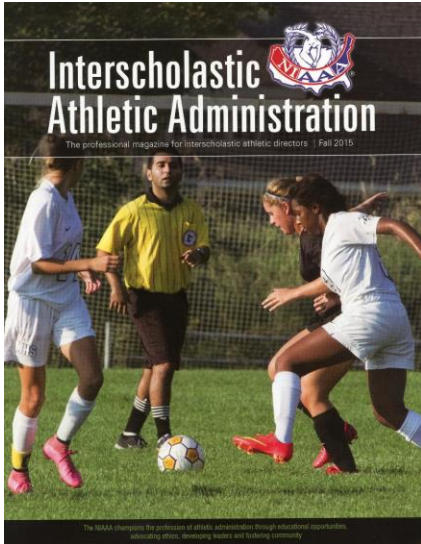


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National Interscholastic Athletic Administrators Association

NIAAA Publication



YEAR IN REVIEW 2016



National Interscholastic Athletic Administrators Association