

# Leading in Today's Culture

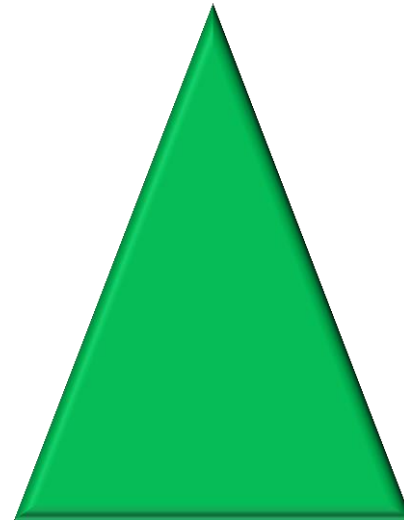
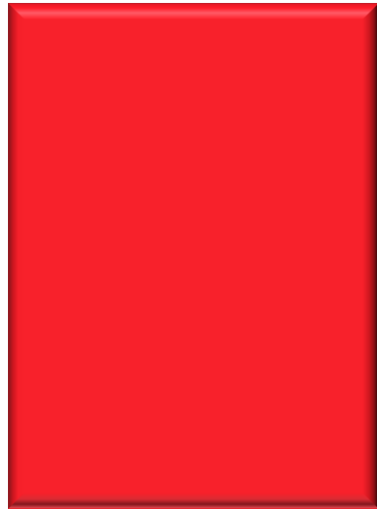
Ohio Interscholastic Athletic Administrators Association

November 14, 2016

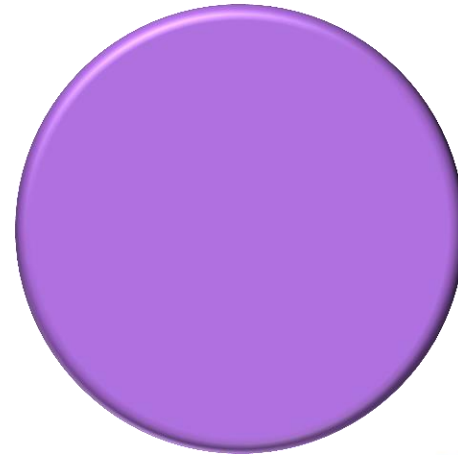
Mike Gallina

AultCare, Vice President of Outreach Services





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# Your Leadership Influence

Significance



Team Member



Teammate



Success

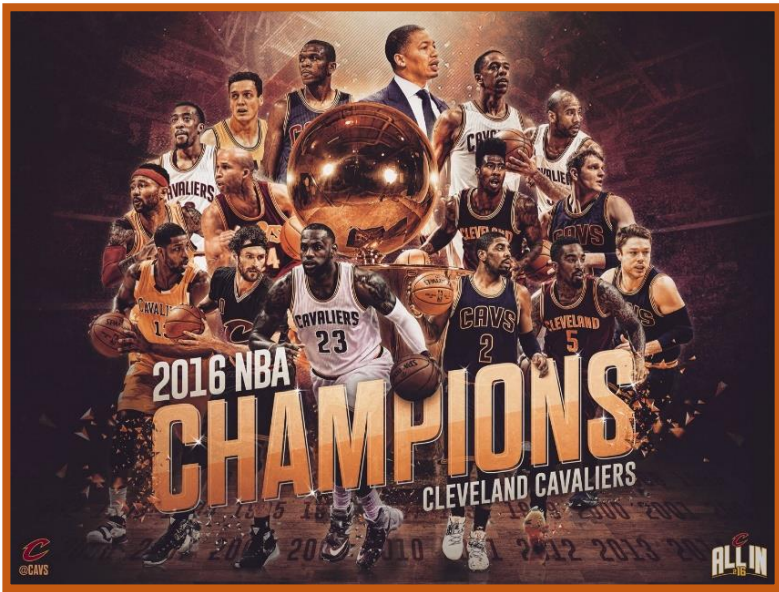




# Thank You For Being A Significant Teammate!



# Seven Stages of Transition



# Leadership Reflections

## Are you a “systems” thinker?

- How do you and your athletic department connect with your district’s overall strategic plan?
- Are you connected on a routine basis with administrative decisions that impact your athletic department and your ability to lead that department?





# Leadership Reflections

## Are you a “systems” thinker?

- Do you think in terms of how decisions connect to an overall process, or do you simply manage “in the moment?”
- When you get hit with a flurry of “needs” all at one time in your day, how do you prioritize your use of time?
  - Student-athlete
  - Coach
  - Building needs
  - Parent
  - Booster group



# An Example of Managing a Process

## Should we recommend this coach again next year?

- What do you think about as you deliberate?
- Does your thinking/process include the following:
  - Does the coach have the support of the student-athletes?
  - Does the coach have the support of the administration, overall?
  - Does the coach have the support of the support groups that energize that particular sport?



In times of change, the learners will inherit the earth; while the learned will find themselves beautifully equipped to deal with a world that no longer exists!

– Eric Hoffer

